



Quiz: Is Your Business 2025-Ready?

Take this quick quiz to check if your business is prepared for the new year. Give yourself a point for each “Yes” answer!

- 1. Have you reviewed your employment agreements in the last 12 months to ensure compliance with legislation and that they support your business needs?**
 - Yes / No
- 2. Have you prepared a strategy and operating plan, aligned to a workplace culture that supports the achievement of these, to review with the team after the holiday break?**
 - Yes / No
- 3. Is there a clear schedule in place for any training or policy updates needed in 2025? Have you arranged the right people to review the policies?**
 - Yes / No
- 4. Are your recruitment plans in place, including updated job descriptions, advertisements, selection methods, interview questions, knowledgeable panel members, reference checks etc?**
 - Yes / No
- 5. Does your team have access to an employee guide with essential information on policies and company values?**
 - Yes / No

Results:

- **4-5 “Yes” answers:** Great work! Your business is well-prepared for 2025.
- **2-3 “Yes” answers:** You’re on the right track. Consider a few updates to start the year strong.
- **0-1 “Yes” answers:** It may be worth scheduling a session with Marie Tovia Consulting to ensure everything’s in place for 2025.

For support with any of these areas, Marie Tovia Consulting is here to help, so that you can prepare your business for the best possible start to 2025.

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