

- 1. Which of the following is the most important quality for a leader to build trust within their team?
- a) Intelligence
- b) Communication skills
- c) Integrity
- d) Charisma
- 2. Which of the following is a key trait for a leader to effectively motivate their team?
- a) Empathy
- b) Authoritativeness
- c) Financial acumen
- d) Physical fitness
- 3. What trait helps a leader inspire and guide their team through challenging times?
- a) Optimism
- b) Pessimism
- c) Neutrality
- d) Passivity
- 4. Which leadership trait is essential for making well-rounded and fair decisions?
- a) Flexibility
- b) Stubbornness
- c) Rigidity
- d) Impulsiveness

5. What trait is crucial for a leader to foster innovation within their team?

- a) Curiosity
- b) Indifference
- c) Laziness
- d) Compliance

(Scroll down for answers and tips)

Answers:

1. c) Integrity

<u>Tip</u>: To improve integrity, always follow through on promises and be transparent with your team about decisions and mistakes. Consistency in your actions builds trust.

2. a) Empathy

<u>Tip</u>: Practice active listening. When team members share concerns or ideas, listen fully before paraphrasing to check your understanding and asking clarifying questions. This shows that you value their view and want to understand their perspective.

3. a) Optimism

<u>Tip</u>: Share positive outcomes and success stories with your team regularly, especially during tough times. This helps to maintain morale and keep everyone focused on the bigger picture.

4. a) Flexibility

<u>Tip</u>: Be open to new ideas and encourage your team to share different viewpoints. This can lead to more innovative and effective solutions.

5. a) Curiosity

<u>Tip</u>: Encourage continuous learning by providing resources for professional development and asking your team thought-provoking questions that challenge the status quo.