



Quick Quiz: How Well Do You Know NZ Employment Law?

1. What is the maximum duration for a trial period for new employees?

- a) 30 days
- b) 60 days
- c) 90 days
- d) 120 days

2. Which Act governs health and safety in the workplace?

- a) Employment Relations Act 2000
- b) Privacy Act 2020
- c) Health and Safety at Work Act 2015
- d) Human Rights Act 1993

3. Under the Employment Relations Act 2000, how much notice must an employer give for a workplace restructuring?

- a) One week
- b) Two weeks
- c) Four weeks
- d) No specific timeframe

4. What is a key requirement for a valid employment agreement?

- a) It must be in writing
- b) It must be signed by a witness
- c) It must include a trial period
- d) It must be reviewed by a lawyer

5. Which body handles employment disputes in New Zealand?

- a) Ministry of Business, Innovation and Employment (MBIE)
- b) Employment Relations Authority (ERA)
- c) New Zealand Council of Trade Unions (NZCTU)
- d) Human Rights Commission

Scroll down for answers.

Answers:

1. c) 90 days
2. c) Health and Safety at Work Act 2015
3. d) No specific timeframe
4. a) It must be in writing
5. b) Employment Relations Authority (ERA)